Event Attendee Code of Conduct Policy

April 2026

To highlight our values, Brigantia by Elovade ("Brigantia") has established this Event Attendee Code of Conduct to ensure a safe, respectful environment for our employees, speakers, partners and all attendees.

We are committed to treating everyone respectfully and fairly, and to embracing the values that celebrate individuality across our workforce, customers, suppliers and the wider industry.

We support diversity and inclusion, recognising and respecting differences such as age, disability, ethnicity, family or marital status, gender identity or expression, nationality, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status and other characteristics.

All attendees at our events have a responsibility to always treat others with dignity and respect and are expected to exhibit conduct that reflects our values.

Any event attendee who engages in discriminatory or harassing behaviour may be subject to removal from the relevant event or meeting. This includes sexual harassment, which is any unwanted conduct of a sexual nature that violates a person's dignity or creates an intimidating, hostile, degrading, humiliating or offensive environment.

Further detail on our approach to preventing and responding to sexual harassment is set out in Brigantia's Sexual Harassment Prevention Policy, available on request or via our website.

Brigantia will not tolerate victimisation or retaliation against anyone who raises a concern, supports another individual, or cooperates with the handling of an incident. Any such behaviour may result in action being taken, including removal from the event.

Event attendees who believe they have been subjected to or have witnessed any kind of discrimination or harassment that violates our values should contact a member of Brigantia staff or submit an anonymous report using the QR code below.

Reports will be treated seriously and handled sensitively and without unnecessary delay.

Code of Conduct Attendee Agreement:

“As an attendee at Brigantia events, I am committed to fostering a respectful, inclusive and professional environment. I will engage with others thoughtfully, uphold the values of respect, dignity and integrity, and contribute to a welcoming and safe space for all. I understand that if my behaviour does not align with these principles, Brigantia may take appropriate steps to address this.”